

Prevention of Child Abuse and Neglect Training and Policy For Child-Care Centers and Child-Placing Agencies (CPAs)

Background

Senate Bill 471, passed by the 82nd Legislature, requires that CPAs and licensed child-care centers:

- Offer one hour of annual training for staff members in prevention techniques for and the recognition of symptoms of abuse and neglect as well as the responsibility and procedure for reporting suspected abuse and neglect.
- · Adopt and implement a policy addressing sexual abuse and other abuse/neglect of children.

Who must complete training?

- Child-placing agencies: Child-placing agency administrators, treatment directors, child placement staff, child
 placement management staff, and full-time professional service providers
- · Child-care centers: Directors and caregivers

When

The law went into effect as of June 19, 2011. Licensing staff will provide technical assistance until minimum standard revisions are effective, anticipated to be March 2012.

How to Comply

- · Training must include:
 - · Factors indicating a child is at risk for abuse or neglect;
 - · Warning signs indicating a child may be a victim of abuse or neglect;
 - · Internal procedures for reporting child abuse or neglect; and
 - Community organizations that have training programs available to staff, children, and parents.
- You may contact your local licensing office for information regarding community-based organizations that offer the training at no-cost or go online to the DFPS website to research training resources in your area.
- · Policy must include:
 - · Required annual training for employees;
 - Methods for increasing employee and parent awareness of issues regarding child abuse and neglect, including warning signs that a child may be a victim of abuse or neglect;
 - · Methods for increasing employee and parent awareness of prevention techniques for child abuse and neglect;
 - · Strategies for coordination between the operation and appropriate community organizations; and
 - Actions that the parent of a child who is a victim of abuse or neglect should take to obtain assistance and intervention.



Trauma Informed Care Training

The Department of Family and Protective Services (DFPS) recognizes the long-term effects of adverse childhood experiences such as child abuse and neglect. The need to address trauma is increasingly viewed as an important component of effective service delivery. The impact of trauma is experienced by children, families, caregivers, and the social service providers who serve them.

Take the Training

Estimated time to complete: 2 hours
Best viewed in Full Screen Mode

DFPS is providing this training opportunity to assist families, caregivers and other social service providers in fostering greater understanding of trauma informed care and child traumatic stress. We hope this will help you understand the effects that trauma can have on child development, behaviors, and functioning, as well as recognize, prevent and cope with compassion fatigue.

In order to receive credit for the training, you must:

- · Complete the whole training.
- Make at least a 70% on the post-test.
- · Print the Certificate of Completion of Trauma Informed Care Training at the end of the training.
- Provide a copy of the Certificate of Completion of Trauma Informed Care Training to your child-placing agency or residential operation.

After you complete the training, you will also be able to download a copy of the DFPS Trauma Informed Care training to use as a guide. (Right click on link, Save Target As)

Additional Information for Child-Placing Agencies and Residential Operations

This online training satisfies the requirements of Residential Child Care Contract Attachment C B502.03 as long as residential child care providers and foster parents comply with the additional requirements as stated below:

B502.03 Each direct care staff must receive trauma informed care training annually. Each newly hired direct care staff must receive trauma informed care training within 60 days of hire or foster home verification. Certification of completed trauma informed care training must be placed in staff and foster parent records containing the training staff signature, completion date and number of hours. STAR Health Trauma Informed Care training is available at no cost at the following website: http://www.fostercaretx.com/about-us/centene-corporation/training/

Note: No minimum hours of trauma informed care training is required. Hours earned for trauma informed care training may be counted towards pre-service training requirements.

Additional Information for DFPS Foster Adopt Homes

Each foster and adoptive parent must receive trauma informed care training annually. Each prospective foster parent or adoptive parent must receive trauma informed care training prior to foster home verification or adoptive home approval.