

a division of ACH Child and Family Services

OCOK Stage II Family Services Provider Manual

Rev. 2-26-2020 - Effective 3-01-2020

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1. Introduction

Our Community Our Kids (OCOK), a division of ACH Child and Family Services, has been providing a continuum of services for children in the Texas foster care system in Region 3b since 2014. OCOK has contracted with Texas Department of Family and Protective Services as a Single Source Continuum Contract (SSCC) to expand Community-Based Care (CBC) in the Region, which includes Erath, Hood, Johnson, Palo Pinto, Parker, Somervell, and Tarrant counties.

CBC Stage II begins March 1, 2020. As in Stage I, OCOK will continue to be responsible for finding foster homes or other living arrangements for children in state care and providing them a full continuum of services. In addition to Stage I responsibilities, OCOK will provide Case Management and Family Services that enable children to safely achieve permanency in their own home, with relatives, or through adoption.

Throughout Stage I of the CBC contract, OCOK has worked together with Residential Providers throughout Region 3b to evaluate current service offerings and to expand capacity as necessary. OCOK has developed and supported a robust Network of Providers with the capacity to deliver a full array of services, creating an integrated, full continuum of care in the Region.

In Stage II of CBC, OCOK has developed a Network of Providers to deliver a broad array of services to meet the various needs of families involved in the Texas child welfare system. To become a Family Services Network Provider, an agency or individual must complete an application and have a fully executed Family Services Provider Services Agreement and Addendums. This Family Services Provider Manual will give the Provider guidance on specific issues, expectations and protocols not covered in the contract or addendum. If you have any questions regarding any part of this manual, please contact the OCOK Director of Quality Improvement and Contracts.

The Network Providers will be invited to participate in the OCOK Provider Network Meetings. The Network Provider Meetings will be scheduled on a regular basis to provide the Network and OCOK an opportunity to work together to identify gaps in services, starting new services, expanding services into rural areas, and improving communication and quality of services.

2. Drug Testing

A Permanency Specialist may authorize the screening of a client's urine specimen to test for the existence of a drug.

A drug screening confirms only the existence of the drug in a specimen; it does not confirm whether a client used the drug or whether a positive result is due to secondary exposure.

A diluted sample indicates that a client drank a large amount of water at some time before the drug test.

When the lab indicates that a sample is diluted, the Permanency Specialist can take one the following actions to arrive at a conclusion about the client's use:

- Have the client retested
- Request a different type of testing, such as requesting a hair follicle test instead of a urine test
- Rely on credible evidence obtained through observation, information from collateral sources (such as a teacher, neighbor, or family doctor), and the case history.

Drug Testing-Oral Fluids

A Permanency Specialist may authorize an instant test; that is, an oral swab of a client's oral fluids performed by a Permanency Specialist.

The test results:

- are confirmed by a laboratory, when possible; and
- must be confirmed before being presented as evidence in a court hearing.

Drug Testing-Hair Follicle Testing

A Permanency Specialist may authorize the testing of a client's hair sample to establish the client's use of a drug over a 90-day time span.

The test is effective for use over that time span, only if:

- the root of the hair is included; and
- the hair is examined in segments.

Hair testing does not detect the recent use of drugs; rather, it detects drug use that took place at least weeks or even months before the test.

Drug Testing-Confirmation-All Types

A Permanency Specialist may authorize a test confirming the results of a drug test.

A specimen is collected from the client to measure whether the client's body has metabolized the drug. If the drug is present in the client's body at levels high enough to be metabolized, the possibility of accidental or second-hand exposure is ruled out. Confirmation tests are also used to rule out false-positive results.

3. Substance Abuse - Assessment and Counseling

OCOK seeks to contract with qualified providers to assist OCOK in achieving program purpose and objectives by providing Substance Abuse Services (SAS). OCOK does not guarantee any minimum level of utilization or specific number of referrals. Utilization rate will vary according to the needs of staff, individual client needs, and regional allocations. The final decision for use, partial use, and nonuse of these professional services lies within the authority of OCOK.

Eligible Population

Individual adults referred directly by OCOK are eligible for services. OCOK determines eligibility; Provider must serve all clients properly referred by OCOK consistent with their capacity and program aims.

Client Characteristics

Due to the nature of OCOK's responsibilities the Provider must be prepared to serve individuals with characteristics including, but not limited to:

- Involuntary clients;
- Parents or caregivers who are responsible for the care of abused and neglected children and need these services as a means of preventing future abuse or neglect;
- Person(s) to whom a court has ordered OCOK to provide services;
- Person(s) who have been or are currently involved in the criminal justice system: or
- Person(s) with limited English language proficiency.

Minimum Service Provider Qualifications

Service Providers and staff responsible for their supervision and clinical decisions must be an individual who is appropriately licensed by the State of Texas to perform the service. Interns are not approved to provide services to clients under this Contract.

Provider will assign only qualified personnel to this Contract. The Service Provider must:

- Be licensed by the State of Texas as a Licensed Chemical Dependency Counselor (LCDC) to provide LCDC Services and maintain licensure throughout the life of this contract, or
- Have substance abuse assessment/counseling experience and possess Clinical Licensure in the State of Texas. The service provider must be working within the ethical scope of their license when providing this service.

Trauma-Informed Care Child Welfare Practices

An understanding of Trauma-Informed Care Child Welfare Practices is critical to the process of addressing therapeutic needs of families involved with substance abuse.

Provider's personnel who work directly with clients must complete at least two (2) hours of Trauma-Informed Care training. Existing personnel must complete this training within thirty (30) calendar days of contract execution. New personnel must complete this training within thirty (30) calendar days of hire.

The Provider must maintain a copy of the Certificate of Completion of Trauma-Informed Care training in the personnel record.

Service Authorization and Referral

Clients will be referred via an OCOK Service Authorization Form and a referral packet.

Services must be authorized on a valid OCOK Service Authorization Form prior to services being rendered. The individual case record must include, and the Provider must follow the specifics addressed in the form, including but not limited to:

- The provision of services within the time frames specified;
- Discontinuing services at the earliest date, based on when one of these events occurs:
- The number of units specified on the authorization form have been delivered; or
- The request for service is withdrawn by OCOK.

Additional Referral Information

In addition, the referral packet may include:

- Copies of previous psychological testing reports or other assessments;
- A Family Plan of Service; and
- Other information pertinent to the referral for services.

Initial Contact

The Provider must use an appropriate contact method designed to maximize the chances the referred individual will respond and honor appointment times and dates.

The Provider must contact the client within three (3) business days of receipt of the OCOK Service Authorization Form to schedule initial appointment.

The Provider must begin the delivery of services within ten (10) business days of receipt of the OCOK Service Authorization Form.

Emergency

It is anticipated that emergency situations may occur requiring a need for expedited services. Provider must work closely with OCOK to expedite service delivery as requested.

Missed or Cancelled Appointments

Missed by Client

The Provider must notify the Permanency Specialist within twenty-four (24) hours of the missed appointment via email.

When two (2) consecutive appointments are missed, Provider must obtain the Permanency Specialist's instructions on how to proceed. Further appointments must not be scheduled unless instructed by OCOK to schedule additional appointments.

A maximum of two (2) missed appointments may be billed to OCOK.

Cancelled by Provider

The Provider is responsible for a twenty-four (24) hour notification to clients when a session must be canceled. Provider must maintain documentation of notification and contacts in each client record regarding cancellations.

Major Service Deliverables

OCOK purchases Substance Abuse Services to assess individual service needs and meet identified need for treatment, as appropriate for clients who abuse alcohol or engage in the abuse of, improper use of, or dependency on illegal or legal drugs. Major service deliverables include any individual or combination of the following:

- Substance abuse assessments;
- Substance abuse treatment;
- Court related services; and
- Case specific diagnostic consultation.

Substance Abuse Assessment

An assessment is used to determine the severity of a client's substance abuse disorder and to identify their treatment needs.

The assessment process consists of two main tasks:

- Intake includes the gathering and compilation of, but not limited to:
- Basic demographics;
- Reason for referral;
- Drug of choice; and
- To some extent, a brief summation of the client's expectations regarding the proposed services.

Assessment

The administration and the written results of a substance abuse assessment tool. The assessment tool must identify problems associated with substance use including but not limited to the following minimum requirements:

- The issues identified in the OCOK client referral information;
- The identification of the parent/caregiver's strengths, diminished protective capacities and unmet needs of the child(ren);
- The parent/caregivers' perception of family problems, to include how the parent/caregivers' substance use poses a threat to child safety, risk and why the child is in care or involved with CPS;

- The parent/caregivers' ability to protect the child(ren) from abuse or neglect;
- The parent/caregivers' ability to problem solve and utilize resources;
- The family's support system and/or extended family;
- Substance abuse:
- Family violence issues;
- Parent/Caregivers' ability to function as a provider for the family;
- Evaluation of safety threats and continued risk to the child; and
- Specific recommendations for further treatment.

Documentation of Assessment

Documentation of the assessment must be maintained in the client's record.

Due Date Assessment

Assessment is due to OCOK no later than ten (10) business days following the face-to-face meeting with referred client.

Substance Abuse Treatment

Substance abuse treatment services must be provided:

- Face to face;
- In a suitable location other than the home of the client; and
- Within the Scope of Practice and guidelines consistent with generally acceptable standards of treatment.

Types of Counseling Treatment

OCOK may authorize two types of counseling treatment:

Group Counseling

Group counseling is the preferred OCOK service modality. It must be designed to equip clients with skills needed to understand the disease concept and maintain sobriety.

Group Requirements

The following are requirements for the provision of group services.

Group content must be designed for complete delivery within a series of group sessions and must be limited to no less than eight (8) and no more than twenty-four (24) total participant hours.

The group must be designed to allow clients to enter a series of sessions at any time they are referred, rather than having to wait for a new series to begin. Participants must be scheduled to prevent repeating a session topic.

The size of groups must be at least two (2) (unrelated individuals), but no more than twelve (12) total participants.

The Provider will be responsible for providing the site for the group. The site may be an OCOK office site upon approval of OCOK. The room must be appropriately furnished and large enough for the group.

Individual Counseling

Individual counseling consists of private, face-to-face counseling between a client and a counselor or therapist, to help the client meet his or her treatment goals.

If issues are identified through the participation in group counseling or other means, OCOK may authorize individual counseling.

Communication with OCOK

Substance Abuse Treatment Exceptions

The Provider is expected to communicate significant information such as missed appointments, relapses, and drug testing results to the Permanency Specialist by phone followed by a written report that must be sent by email or fax within twenty-four (24) hours of the appointment.

Treatment Plan

Individual substance abuse treatment services require documentation to support the necessity of the service rendered. The client's written treatment plan is therefore required and must be developed, distributed and maintained within the requirements outlined below throughout the course of treatment.

Initial Treatment Plan

The Provider's initial treatment plan shall identify the issues, intervention strategies, and goals of treatment.

Treatment Plan – Minimum Requirements

A treatment plan and supporting documentation must include, but is not limited to, the following components:

- Identification and rank of issues to be addressed based on the client's assessment, including those identified in the OCOK referral and any child safety threats;
- Defined goals;
- Written objectives for each goal;
- Identified strategies/interventions;
- Recommended projected length of services and frequency;
- Dated signature of participating client;
- Dated Service Provider's signature;

- Drug testing method and frequency of testing, if appropriate;
- A Relapse Prevention Safety Plan; and
- Date and way the plan was submitted to the Permanency Specialist.

Due Date for Initial Plan

Initial treatment plan is due to the Permanency Specialist no later than twenty-one (21) business days following the initial referral for treatment.

Updates to Treatment Plan

Treatment plan must be updated every ninety (90) days.

Monthly Summary Notes

Monthly summary notes must be provided to the Permanency Specialist detailing the approach, and progress or lack of progress by the tenth (10th) day of the month following the month of service. Copy of email must be maintained in the client record as evidence of compliance for this requirement in the event the client record is reviewed. Notes must include enough information to keep the Permanency Specialist updated. At a minimum, the notes must address:

- Name of the client;
- Date(s) served, location and type of service provided;
- Group session topic(s), level of participation, engagement, and changes in client's behaviors and conditions that demonstrate that problems contributing to risk have been, or are in the process of being, satisfactorily addressed;
- Progress or lack thereof, toward treatment goals; and
- Number of substance abuse tests, if any and results.

Discharge Plan

The purpose of a Discharge Plan is to document and report closure of treatment services case due to either completion or termination. *Provider must provide a Discharge Plan to OCOK no later than ten (10) business days after closure. Copy of email must be maintained in the client record as evidence of compliance for this requirement in the event the client record is reviewed.* A Discharge Plan must include, but is not limited to, the following:

- Name of client(s) served;
- Summary with detail to support the client's participation and progress, or lack thereof, in meeting goals identified in the Treatment Plan as applicable;
- Reason for case closure;
- Dated service provider's signature;
- Date and way the summary report was submitted to the Permanency Specialist; and

• Any recommended protective measures.

Substance Abuse and Alcohol Testing

Substance abuse and alcohol testing is not payable as a separate expense. It is expected that, if the Provider's treatment plan requires testing, the Provider will have a method for testing as needed for treatment services.

Positive Test Result

Client Admission

OCOK considers a client's admission of current drug use or abuse of alcohol as a "positive" drug result. Client's denial of drug use should not be considered a negative drug test result.

Documentation

Provider must communicate and document the client's self-reporting or the positive test result to the Permanency Specialist within twenty-four (24) hours, including:

- Substances tested; and
- Cut off levels.

Court Related Services

OCOK purchases court related services when legally necessary and appropriate for the well-being, safety, or permanency of the child. This service is not optional and is an allowable charge to the contract only when authorized by OCOK. OCOK will, upon authorization, pay a total equal to three (3) units of service for court testimony.

Preparation

The Provider and its representatives must ensure that they and the applicable service providers have personal knowledge of the matters to be discussed and are adequately prepared to provide the service.

Attendance

The Provider must ensure and require all requested or subpoenaed parties to attend depositions and court appearances at the times requested by OCOK.

Court Related Documentation

The following information must be maintained in the client record:

- A copy of the completed Court Related Services Case Note, and
- Subpoena, if applicable.

Case Specific Diagnostic Consultation

OCOK purchases diagnostic consultation services to obtain professional recommendations and opinions about a specific client. Diagnostic Consultation is participation in a formal meeting or staffing, initiated by OCOK, to discuss a specific case. Informal telephone conversations and meetings are not billable.

Preparation

The Provider and its representatives must ensure that they are prepared to discuss relevant information at the case specific diagnostic consultation.

Attendance

The Provider is required and must ensure the service providers are available as requested by OCOK to provide case specific diagnostic consultation services, including attendance at case staffing.

Documentation

Case specific diagnostic consultation documentation includes but is not limited to the following information:

A case note dated (month/day/year) and signed by the performing Provider to the appropriate and specific file is required and must include:

- Name of client;
- Date; start and end time of consultation;
- Location of consultation;
- Purpose of diagnostic consultation;
- Brief summary of case information shared at consultation; and
- Summary of any recommendations made by LCDC.

Develop, Manage, and Maintain Quality

Quality Services Delivered to OCOK: The Provider is responsible for implementing and maintaining quality assurance to ensure the services satisfy the requirements of this contract and clients benefit from services provided.

Timely Product Delivered to OCOK: Provider must manage referrals to ensure timeframes and quality expectations can be met.

Provide Contract Maintenance

Provide Feedback to OCOK Staff: At the request of OCOK the Provider must provide OCOK informal information on the status and progress of referrals. The informal information will be at no charge to OCOK.

Subcontract Requirements

Subcontractors providing services under the Contract must meet the same requirements as specified in this contract as the Prime Provider. No subcontract under the Contract shall relieve the Provider of the responsibility for ensuring the requested services are provided in compliance with the prime contract.

4. Evaluation and Treatment Services

A Permanency Specialist will authorize evaluation and treatment services on an approved OCOK Service Authorization Form. Once the Permanency Specialist's Supervisor has approved the service, the Permanency Specialist will forward the OCOK Service Authorization Form to the Provider.

Eligible clients will be children and their family members in open CPS cases referred by the Permanency Specialist.

Individual or family counseling may be provided in the home. Policies on waiting times and missed appointments must be addressed as if the incidents had occurred in the office.

OCOK seeks to contract with qualified providers for Evaluation and Treatment Services to assist in achieving program purpose and objectives.

- Provide Evaluation and Treatment Services to families and caregivers who are in CPS
 conservatorship in order to enhance protective factors in the family and prevent child
 maltreatment.
- Aid children in the development of skills to manage and overcome trauma resulting from incidents of abuse and/or neglect.
- Assess the parental actions of parents/caregivers to provide clinically guided behavioral health
 care services to overcome trauma, re-establish healthy relationships, and to ensure child safety
 and basic and developmental needs are met.
- Provide clinically guided behavioral health care services that address parent/caregiver actions that are imperative to child safety and the developmental/emotional needs of children.
- Provide clinically guided behavioral health care services to aid children and youth toward developing skills to overcome trauma and re-establish healthy relationships with parents/caregivers and others (siblings, other relatives, teachers, etc.).
- Provide domestic violence assessment and Battering Intervention services to the domestic violence perpetrator to move towards a non-violent, non-coercive family structure, establish skill sets to prevent future violence, and increase the safety of victims.

Contracted Evaluation and Treatment Services

OCOK purchases the following direct client services to meet the individual need for evaluation and treatment.

Evaluation Services

- Psychosocial Assessment (A psychosocial assessment is required in order to provide treatment services)
- Psychological Services (Evaluation & Testing)

Treatment Services

- Individual Counseling/therapy
- Group Counseling/therapy
- Family Counseling/therapy

Missed or Cancelled Appointments For all Assessment and Treatment Services

Missed by Client

Provider must notify the Permanency Specialist within twenty-four (24) hours of the missed appointment via email.

When two (2) consecutive appointments are missed, Provider must obtain the Permanency Specialist's instructions on how to proceed. Further appointments must not be scheduled unless instructed by OCOK to schedule additional appointments.

A maximum of two (2) missed appointments may be billed to OCOK.

Cancelled by Provider

The Provider is responsible for a twenty-four (24) hour notification to clients when a session must be canceled. Provider must maintain documentation of notification and contacts in each client record regarding cancellations.

Monthly Summary Notes

For all treatment services, monthly summary notes must be provided to the Permanency Specialist detailing the approach and, progress or lack of progress by the tenth (10th) day of the month following the month of service. Copy of email must be maintained in the client record as evidence of compliance for this requirement in the event the client record is reviewed. Notes must include enough information to keep the Permanency Specialist updated. At a minimum, the notes must address:

- Name of the client;
- Date(s) served, location and type of service provided;
- Group session topic(s), level of participation, engagement, and changes in client's behaviors and conditions that demonstrate that problems contributing to risk have been, or are in the process of being, satisfactorily addressed; and
- Progress or lack thereof, toward treatment goals;

Battering Intervention and Prevention Program (BIPP)

- Domestic Violence (DV) Assessment DV assessment is required in order to determine if Battering Intervention and Prevention Program (BIPP) is appropriate for the domestic violence perpetrator.
- Group Battering Intervention and Prevention Program (BIPP)

Court Related Services

OCOK purchases court related services when legally necessary and appropriate for the well-being, safety, or permanency of the child. This service is not optional and is an allowable charge to the contract only when authorized by OCOK. OCOK will, upon authorization pay a total equal to three (3) units of service for court testimony.

Preparation

The Provider and its representatives must ensure that they and the applicable service providers have personal knowledge of the matters to be discussed and are adequately prepared to provide the service.

Attendance

The Provider must ensure and require all requested or subpoenaed parties to attend depositions and court appearances at the times requested by OCOK.

Court Related Documentation

The following information must be maintained in the client file:

- A copy of the completed Court Related Services Case Note, and
- Subpoena, if applicable.

Trauma-Informed Care Child Welfare Practices

An understanding of Trauma-Informed Care Child Welfare Practices is critical to the process of addressing therapeutic needs of families.

Provider's personnel who work directly with clients must complete at least two (2) hours of Trauma-Informed Care training. Existing personnel must complete this training within thirty (30) calendar days of contract execution. New personnel must complete this training within thirty (30) calendar days of hire.

The Provider must maintain a copy of the Certificate of Completion of Trauma-Informed Care training in the personnel record.

5. Parent/Caretaker Training

A Permanency Specialist may authorize homemaker or parent training for parents or other caregivers that need to improve their parenting skills.

The training may be provided individually or in groups and in any appropriate setting, including the home. Parents, relatives, and other significant caregivers are eligible for this service. Service may also be provided to parents or caregivers to improve the care they provide for children who have special medical or developmental needs.

Children may live in their own homes, with relatives, with other substitute caregivers, in preconsummated adoptive homes, or in foster care.

When a Permanency Specialist authorizes training or when a court orders training, the parenting education programs must be:

- evidence-based; or
- promising practice.

Service Population Requirements

For clients served through this contract, the following requirements must be met:

- All clients must enter into services voluntarily;
- Provider cannot charge client fees for participating in a program or for any program participation-related costs; and
- Provider must serve families that are not already receiving similar services.

Intake Process

The intake process must include completion of an enrollment form, and any additional client surveys and assessments as required by OCOK or the selected model(s). This intake process must be documented in each client record. The Provider's intake process must ensure the program is suitable to meet family's needs.

Minimum Staffing Qualifications

Direct Service Staff and/or Volunteers

- Direct service staff or volunteers who are primarily responsible for delivering the core Evidence-Based Program components must have an associate degree or higher in a health and human services field; a bachelor's degree is preferred and two (2) years of direct service experience in a health and human services field; and
- If any proposed evidence-based programs have more stringent requirements, the Provider must meet those rather than the minimum requirements cited.

Program Director Role and Qualifications

- The Program Director role, or equivalent position, will be the primary program contact and will be responsible for program oversight, services, and supervision;
- Any person holding the Program Director position or performing Program Director
 responsibilities must have at least a bachelor's degree in a relevant field, with relevant work
 experience, and a minimum of five (5) years of relevant program management and supervisory
 experience or a master's degree in a relevant field, along with a minimum of three (3) years
 program management and supervisory experience is preferred;
- The Program Director must have experience with performance evaluation, data analysis, reporting, and social service programming; and
- The following responsibilities and activities are required of the Program Director role and/or
 must be integrated into other appropriate manager roles where qualifications are met. Clear
 organizational structure is required, with Program Director responsibilities clearly accounted for
 and assigned to the qualified full-time employee(s) (FTE(s)).

Tracking Referrals

Service Documentation

Provider will track all services provided in accordance with the Provider's documentation forms. Provider must ensure that all service documentation is complete, accurate, maintained in an organized fashion, and made available to OCOK staff upon request.

Provider must maintain records in a manner that protects the confidentiality of the families being served. Service documentation should include, but is not limited to:

- Case notes to include service type and activity documentation;
- Sign-in sheets, particularly for group activities;

All services provided by Providers and their Subcontractors (if applicable) must have valid documentation that supports verification of participant attendance, such as sign-in sheets and attendance rolls including a staff signature certifying the validity of the information.

6. Psychological/Psychiatric Evaluation/Assessment

A Permanency Specialist may authorize psychological testing if:

- the Permanency Specialist suspects the presence of a mental, behavioral, or intellectual and developmental disability;
- a licensed clinician who has conducted a psychosocial assessment or a psychiatrist who has conducted a psychiatric evaluation and recommends psychological testing;
- a copy of a current psychosocial assessment, psychological testing, or psychiatric evaluation (conducted within the past 14 months) is not available;
- there is no other source of payment, such as Medicaid, private insurance, or a community resource; and
- an OCOK Program Director has provided approval for the psychological testing; or
- the court orders psychological testing.

Eligible clients include:

- parents or caregivers in open OCOK cases;
- kinship, and prospective adoptive parents (when this service helps to determine or maintain appropriate placement).

Psychiatric Evaluation

A Permanency Specialist may authorize psychiatric evaluations if:

 the Permanency Specialist suspects the presence of a mental, behavioral, or intellectual and developmental disability;

- psychological test results or a licensed clinician who has conducted a psychosocial assessment recommends a psychiatric evaluation;
- a copy of a current psychosocial assessment, psychological testing, or psychiatric evaluation (conducted within the past 14 months) is not available;
- there is no other source of payment, such as Medicaid, private insurance, or a community resource; and
- an OCOK permanency director has provided approval for the psychiatric evaluation; or
- the court orders a psychiatric evaluation.

Eligible clients include:

- children and their parents or caregivers in open OCOK cases; or
- kinship, legal-risk, and prospective adoptive parents (when the service helps to determine or maintain appropriate placement).

Provider will provide quality care with the focus on safety, permanency, and well-being for children and youth in CPS conservatorship so that they can move into a least restrictive and more permanent, family-like setting.

Missed or Cancelled Appointments For all Assessment and Treatment Services

Missed by Client

Provider must notify the Permanency Specialist within twenty-four (24) hours of the missed appointment via email.

When two (2) consecutive appointments are missed, Provider must obtain the Permanency Specialist's instructions on how to proceed. Further appointments must not be scheduled unless instructed by OCOK to schedule additional appointments.

A maximum of two (2) missed appointments may be billed to OCOK.

Cancelled by Provider

The Provider is responsible for a twenty-four (24) hour notification to clients when a session must be canceled. Provider must maintain documentation of notification and contacts in each client record regarding cancellations.

7. Permanency Planning Meetings

A Permanency Planning Meeting (PPM) is a meeting that combines people and ideas from different fields and backgrounds. It can engage any combination of the following people in case planning:

- Parent(s)
- Child
- Other family members

- Attorneys and other people whom the court may specifies
- Other people who have a stake in the child's well-being
- Other professionals
- Caregiver(s)
- Other people in the community who provide support for the family

Participants also review progress toward the goal of providing safety, permanency, and well-being for the child.

The purpose of a PPM is to do the following:

- Identify the child's permanency goal
- Identify any barriers to achieving the child's permanency goal
- Develop strategies and determine actions to achieve the child's permanency goal
- PPM may also include the service plan of the parents or family to support the child's reunification with his/her family

Timing of Permanency Planning Meetings

Timing of the PPM will be agreed upon by the Provider and OCOK depending on the meeting model chosen and the goals of the meeting. In some cases as soon as possible after a final court order naming CPS as Permanent Managing Conservator of a youth age 16 or older whose permanency goal is Another Planned Permanent Living Arrangement (APPLA), and any time after that, if there has been no progress toward achieving positive permanency for the youth.

8. Therapeutic or Specialized Camp

Therapeutic or specialized camps have the general characteristics of a day camp or residential camp. Camps also may be primarily for recreational, athletic, religious, or educational activities. Provider may authorize camp services to:

- Improve a child's social skills, self-image, and self-esteem through a group-learning experience;
- Develop a child's skills in a specific activity (examples: athletics, music); or
- Improve a family's interaction to support the well-being of parents and their children.

Eligible Camp Providers

Camp must have a current state agency license or Texas Department of State Health Services (DSHS), or the appropriate licensing entity if the camp is located outside of Texas.

Short-term therapeutic or specialized (special skills) camp may be authorized for as long as six (6) weeks within a twelve (12) month period.

Therapeutic Camping

A Permanency Specialist may authorize therapeutic camping services from a licensed, 24-hour childcare program for children who are:

- over the age of six (6); and
- have behavioral or emotional problems that make it difficult for them to function.
- Camp may also have programing that includes parents of other family members.

The camps are used to treat behavioral or emotional problems in an environment that is not punitive. The primary emphasis is on therapy rather than recreation.

As with other treatment-oriented placements, admission is based on:

- the program's ability to meet the child's identified needs; and
- the suitability of placing the child with the other children in the camp.

Youth Camping

A Permanency Specialist may authorize youth camping to:

- improve a child's social skills, self-image, and self-esteem through a group-learning experience;
- provide respite for the caregiver of a child; or
- develop a child's skills in a specific activity (for example, in athletics or music).

To be eligible, a child must be:

- Eight (8) years old or younger;
- in an open OCOK case; and
- referred by OCOK for the camping services.

Youth camping services available through the contract may include both 24-hour residential and day camping.

9. Concrete Services

A Permanency Specialist may authorize concrete services to obtain goods and/or services that the client cannot purchase to increase the safety of the home and/or allow the parent or relative caregiver to better meet the needs of the child or family.

Determining Eligibility

Clients are eligible for concrete services when:

- The purchase of the service will allow the child to remain in the home or expedite the return of the child to the home;
- · Resources are not available from another source; and
- Negotiations on family contribution have taken place.

Identifying Available Services

The specific goods and services that may be purchased under the concrete services contract include the following:

- Assistance locating and obtaining housing;
- Transportation reimbursement for family visits, medical treatment, or employment;
- Personal care items, such as clothing, and personal hygiene products;
- Security deposits and rental assistance for housing;
- · Utility deposits or emergency grants to avoid utilities from being cut off;
- Car repairs for family visits, treatment, or employment;
- Essential household items, furniture, and appliances, such as cribs, beds, stoves, tables, refrigerators, heaters, and sheets;
- Essential household supplies, such as brooms, mops, and cleaning supplies;
- Essential home repairs, such as plumbing, heating, and structural repairs;
- Parenting education;
- Therapeutic family recreation;
- Special medical services or equipment not covered by Medicaid, health insurance, or charitable organizations;
- Special learning aids, such as books, computers, flash cards, and auxiliary aids like TTY or TTD;
- Respite care;
- Employment-related items, such as tools or equipment, uniforms, and footwear;
- Special educational services, such as tutoring, GED classes, ESL classes, and undergraduate standardized test preparation classes; and
- Other goods and services, when documentation on the service plan supports:
- how the family will benefit from the goods or services, and
- that the goods or services will directly contribute to the safety of the home, thereby allowing the child to remain in the home or expediting the child's return to the home.

Referring Clients

To refer clients for concrete services, the Permanency Specialist must:

- negotiate with the family about whether the family can contribute to the purchase of concrete goods or services in any amount;
- document the content of the conversation with the family in the CoBRIS system, in the note section
 of the service request, even if the family is unable to contribute;
- submit the service request to the supervisor for electronic approval in CoBRIS;
- print the approved service request from CoBRIS;
- obtain the signatures of the parents on the service request, acknowledging the negotiation;
- ensure that the provider of the goods and services receives the printed and signed version of the approved service request.

Using CoBRIS

To authorize concrete services, Permanency Specialists must login to the CoBRIS system to create a service request and obtain supervisor approval. The instructions for this process are shown in the CoBRIS purchase of service module user manual.

When CoBRIS is Unavailable

If the CoBRIS system is not functioning or the Permanency Specialist is otherwise unable to access it, the Permanency Specialist may authorize concrete services by submitting a paper copy of the Service Request to the Supervisor for approval and to the Provider to initiate services. The signed paper copy must be kept in the case file and a copy sent to finance@oc-ok.org. An official electronic version of the service request must be created and approved in CoBRIS as soon as the system becomes functional or the Permanency Specialist's access has been restored.

Handling Additional Duties

A Permanency Specialist may be required to pick up and deliver goods. There is a prohibition on giving money directly to the client or writing a check that is payable to the client or the Permanency Specialist.

Changing, Extending or Terminating Service Requests

To authorize additional units of service, or extend or reauthorize the service, the Permanency Specialist must follow the procedure shown in the CoBRIS purchase of service module user manual.

Concrete Services Provision

Once the approved service request, as described above, is submitted to the service provider with the documentation required by the service contract, the service provider will issue payment to the specified vendor. Confirmation will be provided to the Permanency Specialist. Also, the Provider will submit an invoice and monthly payment report to the Finance department in order to be reimbursed for services paid and compensated for the fee for service administration.

Service Authorization and Referral Process

OCOK will authorize services via OCOK Service Authorization form. The Provider must be able to accept the service authorization form by any means, including but not limited to:

- E-mail;
- Fax;
- U.S. Mail; and
- Hand Delivery or Commercial Delivery Service.

Maintain Support Resources

Provider must maintain all necessary support resources to receive, process, and document claims, including but not limited to:

Fully operational fax machine;

- Fully operational computer(s) and software compatible with OCOK technology;
- Sufficient technological capacity to handle all aspects of the claims processing service;
- Working telephone;
- Internet service; and
- Working accessible and secure email capacity.

Document Referral

The Provider must document the time and date that the Provider received the authorization form by:

- Attaching or maintaining the email (with a clearly visible receipt date and time notation) directly to the file copy of each form, or
- Utilizing a Time and Date stamp on the form; and
- Attaching the fax sheet with an accurate receipt time and date notation.
- For Service Authorizations found to be inaccurate or incomplete during the Quality Assurance review, the Provider must document the initial receipt date and time and the final acceptance date and time.

Information needed to make the disbursement

- Who to pay;
- The vendor identification number for those goods and services as agreed upon by both parties;
- The exact amount of the disbursement;
- Where to send the disbursement;
- Any special instructions; and
- Invoice, bill or other documentation supporting amount due.

Process Accurate Payments

The Provider must ensure disbursements made on behalf of OCOK are accurate as specified in the authorization form, including but not limited to making sure:

- Each requested disbursement is made payable to the correct party and is not a "restricted disbursement:"
 - OCOK Staff
 Disbursements by the Provider must not be payable to any OCOK employee.
 - OCOK Client
 Disbursements by the Provider must not be payable to the OCOK client.
- Each requested disbursement is for the exact amount requested.

Process Timely Payments

The Provider must ensure disbursements made on behalf of OCOK are made timely.

Disburse Documentation Requirements

The Provider is responsible for:

- Securing invoices and receipts as appropriate to the claim being processed to support the disbursements made on behalf of OCOK, and
- Matching receipts to the corresponding authorization form.

OCOK will provide a single point of contact to assist the Provider with tracking receipts and checks that have not been cashed.

Reconcile Disbursements

Provider must reconcile disbursements against invoices, receipts, authorization form and processed checks as appropriate. Provider must report any differences or other discrepancies to the OCOK Finance Department for instructions on how to handle.

Returned Disbursements (non-use)

The Provider must adjust any returned disbursements that have not cleared the Provider's account, within 60 (sixty) days of issuance, in the next billing cycle as a credit adjustment. The Provider may retain the initial administrative fee but may not charge an additional administrative fee.

Partial Funds Returned

If a check issued by the Provider in accordance with Authorization Form is not fully utilized, funds will be returned to the Provider. The Provider must credit the amount of returned funds to OCOK in the next billing cycle. The Provider may retain the initial administrative fee but may not charge an additional administrative fee.

Required Record Keeping

The Provider must maintain records. Records may be kept electronically; however, Provider must be able to promptly produce an easily legible hard copy of any records, if requested to do so by and for OCOK. Provider must maintain and house all records in a central location, although Provider may maintain backup copies of records in an alternate secure location. The required records that must be maintained by Provider include but are not limited to:

Required Reports

There are no specific reports required of the Provider; however, OCOK may from time to time request reports from the Provider as needed to support the Claims Processing Service. The Provider must comply with any report request made by the OCOK Finance Department and/or QI and Contracts Department.

10. Translator and Interpreter Services

Description

This is not an optional service. When a referral is received for a client that has limited English proficiency or communication impairment, translator or interpreter services must be arranged by The Provider.

Translator and interpreter services are only reimbursable when provided by a subcontracted translator or interpreter that is approved to provide contracted services. Translator and interpreter services provided under subcontract include, but are not limited to:

- Provision of information and services in a manner understandable to the client using interpreters, translators, or other identified methods.
- Use of auxiliary aids to ensure effective communication for clients with hearing, vision, speech, or other communication impairments. The Provider must identify the service provider and the compensation rate and secure prior approval from OCOK contract staff.

Service Requirements

When a client's ability to communicate is diminished due to Limited English Proficiency (LEP) or some other communication disability, OCOK reimburses for translator and interpreter services when provided by the Provider. Provider must ensure that communications with clients who have communication impairments are as effective as communications with other clients, and that clients understand all significant actions as fully as possible.

11. Court Related Services

OCOK may request one or more of the court-related services listed below, when it is legally necessary and appropriate for the well-being, safety, or permanency of the child.

Available court-related services include, but are not limited to:

- the serving of subpoenas and paying related witness fees;
- the serving of citations (local or out-of-state; by publication or other means);
- the reproduction of records (such as, birth certificates and medical);
- the costs of a court reporter for depositions;
- the costs of a court reporter for transcripts;
- fees for a provider witness testifying at a trial, deposition, or mediation. (For example, a therapist who provides therapy to a child or the child's parents under a contract with OCOK);
- the costs of out-of-area travel for a provider witness;
- the cost of an expert witness testifying at a trial, deposition, or mediation; and
- the travel costs for an expert witness.

Service Requirements

Preparation

The Provider and its representatives must ensure applicable service providers have personal knowledge of the matters to be discussed and are adequately prepared to provide case-specific testimony.

Attendance

The Provider must ensure that requested or subpoenaed parties attend depositions and court appearances at the times requested by OCOK.

Court Related Documentation

The following information must be maintained in the client file:

- A copy of the completed Court Related Services Case Note, and
- Subpoena, if applicable.

12. Supervised Visitation

A Permanency Specialist may authorize supervised visitation, if visits between a child in DFPS conservatorship and the child's parents or other caregivers require it.

Clients are eligible for this service:

- when OCOK staff determine that the service is needed;
- when OCOK desires the opinion and possible testimony of a trained third-party regarding the parent-child relationship; or
- when the supervised visitation is court-ordered.

Supervised visits must take place in a safe and appropriate setting.

The supervised visitation services available by contract must include:

- Observation of the parent's or caregiver's interaction with the child during a visit, including but not limited to:
- behavior management and alternatives to physical discipline;
- the parent-child relationship, including attachment and communication skills;
- nurturance of children; and
- the child's reaction to the parent or caregiver.
- Preparation of notes about the visit;
- Contact with the child's worker about the visit (at least monthly);
- Appear in court to provide testimony when needed; and
- Participation in staffing for case planning, as needed.

Need for Service

OCOK seeks to contract with qualified providers to assist OCOK in achieving program purpose and objectives by providing Supervised Visitation Services. OCOK does not guarantee any minimum level of utilization or specific number of referrals. Utilization rate will vary according to the needs of staff, individual client needs and regional allocations. The final decision for use, partial use, and non-use of these professional services lies within the authority of OCOK.

Accessibility

Services must be available seven (7) days a week, including evening and holidays as necessary. Service hours must be flexible and include morning, afternoon, and evening to accommodate the schedules of employed participants. The Provider must accommodate school age children by scheduling services at times that do not interfere with school attendance and participation in school activities.

It is expected that some visitations will occur in locations secured by the Provider; however, it may be necessary to supervise a visitation in an OCOK office. The visitation may occur at an OCOK office at the request of the Permanency Specialist. Acceptable and billable locations are as follows:

Provider Secured Location

Provider secured location consisting of services provided in a location other than an OCOK office. The Provider must obtain prior written approval from the OCOK program liaison or designee for visitation services delivered in locations other than the Provider's primary or satellite office or an OCOK office.

Travel

Time or travel to and from any site of service is not billable.

Transportation for Visit

The Provider will not be responsible for arranging transportation and must not provide transportation to any participant to or from the visit.

Eligible Population

Individual adults referred directly by OCOK are eligible for services. OCOK determines eligibility; Provider must serve all clients properly referred by OCOK.

Client Characteristics

Due to the nature of OCOK responsibilities Provider must be prepared to serve individuals with characteristics including, but not limited to:

Child's Characteristics May Include:

- Exhibit a pattern of impulsivity;
- Exhibit poor or insecure attachment to parents;
- Exhibit separation anxiety;
- Have a history of temper tantrums;

- Have chronic illness or health problems;
- Have experienced probable neglect, physical abuse or substantiated sexual abuse;
- Have witnessed violence between parental figures;
- Be easily distractible or has attention deficits;
- Be hyperactive;
- Be irritable; or
- Be the recipient of special education services.

Family's Characteristics May Include:

- Family may exhibit chronic unresolved conflicts between parental figures and or child,
- One or more parental figures may:
- Have a history of chemical abuse or are currently exhibiting chemical abuse;
- Have engaged in probable or adjudicated criminal activity;
- Have had previous mental illness treatment; or
- Exhibit poor or inconsistent monitoring of the child's behavior.

Clients will be provided the necessary information to be able to contact the Provider in at least two (2) of the following methods for the purpose of notifying the Provider of the need to cancel an appointment: phone number, email or a number to text a message.

Missed Appointment

A missed appointment is when a client fails to notify the Provider within twenty-four (24) hours of the scheduled appointment and fails to present themselves for the scheduled visitation.

The Provider must document the time and date of any missed appointment. The Provider must obtain the signatures of those present and email the Permanency Specialist by 5 p.m. on the business day following a missed appointment.

When two (2) consecutive appointments are missed the Provider must notify the Permanency Specialist for instructions on how to proceed. Further appointments must not be scheduled unless instructed by OCOK to schedule additional appointments.

Appointments scheduled without this authorization will not be billable to OCOK as visitation or missed appointments.

Delay in Beginning the Visitation

It is possible that the parent or the child may be late arriving at the visitation. The Provider must be prepared to begin the visit at the time both parties arrive up through the time the visitation was scheduled to end or the length of time necessary to comply with court orders, as applicable.

Cancelled by Provider

The Provider is responsible for a twenty-four (24) hour notification to clients and the Permanency Specialist when a visit must be canceled. The Provider must maintain documentation of notification and contacts in each client record regarding cancellation. The documentation must include:

- The reason for cancellation; the date, time and manner of contact with each client, notifying them of the cancellation; and
- The Provider must document the time, date, Permanency Specialist name and manner used to notify the Permanency Specialist of the canceled visit.

Major Service Deliverables

Major Service deliverables include:

- Preparation for Supervised Visits;
- Pre-visitation Activities;
- Monitor the visit;
- Document the visit; and
- Provide court related services.

Preparation for Supervised Visits

The Provider is responsible for all activities necessary for each supervised visit and must take actions as required and appropriate to prepare to oversee each supervised visit, including but not limited to:

- Taking actions necessary to comply with all OCOK referral instructions and OCOK Contract requirements;
- Confirming the visitation schedule;
- Confirming who may participate in the visitation;
- Ensuring visit participants will be allotted their full time for a visit;
- Obtaining the necessary approval for the site location;
- Securing an appropriate visitation site to include the following;
- Has an environment that is safe and non-threatening;
- Is age appropriate;
- Is family friendly;
- Is fully equipped with age appropriate items that will allow the family to participate in activities and interact;
- Will allow flexibility in order to accommodate the physical needs of the participants such as meals and snacks and accessibility; and

• Is convenient to the family.

Pre-visitation Activities

The Provider staff must meet with the adult participants prior to the children being present and immediately before the first supervised visit begins for the purpose of preparing the adults to ensure a productive supervised visit. The pre-visitation meeting will serve to:

- Provide an explanation of the Supervised Visitation Rules for Caregivers and Adult Participant(s)
 to ensure all adult participants understand the rules; and
- Finalize the Visitation Plan that includes the visitation schedule clearly stating the frequency, length of the visits to include the begin and end times and dates, who may visit and place of visit.

Obtain the agreement of every adult participant, documented by the signature of each such participant on a copy of the Supervised Visitation Rules for Caregivers and Adult Participant(s), prior to the beginning of the initial visit.

Note: If any adult participant refuses to sign the Supervised Visitation Rules for Caregivers and Adult Participant(s), the Provider must document the reasons for such refusal and notify the Permanency Specialist by 5 p.m. on the business day following the refusal for instructions on how to proceed.

The Provider must ensure the visitation site is prepared and equipped to facilitate the visit and to meet the needs of the participants.

Monitor the Visit

The Provider must monitor the visit. The Observer must observe and be present for the entire visit and be attentive to the interactions of the participants. Monitoring includes but is not limited to the following activities:

Ensuring the safety of the child(ren) by:

- Ensuring all adult participants at the visit sign a Sign-In Log;
- Ensuring only individuals who have been pre-approved by OCOK participate in the visit;
- Ensuring the visit is monitored at all times by observers;
- Ending the visit at any time the child(ren) is fearful of continuing the visit;
- Ending the visit at any time there are safety concerns;
- Allowing only persons authorized by OCOK to remove the child(ren) from the visit; and
- Ensuring that the caregivers and all approved adult visitors comply with the visitation rules.

The participants must be allowed to communicate effectively which may include conversing in the language of their choice. The Provider must ensure the Observer that is monitoring the visit is able to understand and as necessary, effectively communicate with the participants.

Document the Visit

The Observer must document observations of the parent's or caregiver's interactions with the child(ren) during the visit or interactions and observations between siblings during sibling visits.

Visit Observations

Observation notes for parent or caregiver and child(ren) visits must be documented using the Visitation Record and Observation Checklist.

Observation and interaction notes for sibling visits must be documented using the, Sibling Relationship Checklist.

An Observer may only observe one (1) visitation at a time.

Provide Court Related Services

OCOK purchases court related services when legally necessary and appropriate for the well-being, safety, or permanency of the child. Court related services are not optional.

Preparation

The Provider and its representatives must ensure that they have personal knowledge of the matters to be discussed at the Deposition or Court Appearance and are adequately prepared to do so.

Court Related Documentation

The Provider must complete the Court Related Services Case Note, for all court related services delivered. The form must be filed to the appropriate and specific client record.

13. Finance and Billing Procedures

Our Community Our Kids (OCOK) will comply with the utilization and compensation section of the Family Services Provider Service Agreement and Addendums. Questions that arise should be sent to the OCOK Finance Department at finance@oc-ok.org or call 817.502.1323.

Purchased Family Services Categories and Service Codes

- Drug Testing
 - 79A Drug Testing Urine Analysis
 - o 79B Drug Testing Oral Fluids
 - o 79C Drug Testing Hair Testing
 - o 79D Drug Testing Confirm All Tests
- Substance Abuse Assessment, Counseling, Therapy
 - o 83F Sub Abuse Assessment
 - 83G Sub Abuse Individual Counseling/Therapy
 - 83H Sub Abuse Group Counseling/Therapy
 - o 83K Sub Abuse Diagnostic Consult
- Non-Substance Abuse Assessment, Counseling, Therapy
 - o 86C Counseling/Therapy Individual

- o 86E Counseling/Therapy Group
- o 86F Counseling/Therapy Family
- o 86U Psycho-Social Assessment
- o 88K Home-Based Therapy
- Parenting
 - 87C Parent/Caretaker Training
- Psychological/Psychiatric Evaluation and Assessment
 - o 86A Psychological/Development Evaluation/Test
 - o 86B Psychiatric Evaluation
- Permanency Planning Meetings
 - o 81M Family Group Conference (FGC)
 - 81N Circles of Support (COS)
 - 81P Permanency Conference (PC)
 - 81Q Transition Plan Meeting (TPM)
- Camping
 - o 80T Therapeutic Camping
 - o 81G Youth Camping
 - o 90P Specialized Camping Exp
- Concrete Services
 - 82C Concrete Services
- Translator Services
 - 98L Translator Services
- Court Related Services
 - 86H Court Related Services
- Supervised Visitation
 - 92L Supervised Visitation

Initial Payment for Purchased Family Services

OCOK will issue payment for family services performed for referred region 3b families on and after March 1, 2020, which comply with all billing requirements.

Payment Terms

- Network Providers will be paid for each month's services by no later than the 25th day of the next month. For example, Network Providers would be paid for their September services by no later than October 25th. However, we will make every effort to pay Network Providers earlier than the 25th whenever possible.
- Network Providers will receive one payment each month for all services provided.
- Payment will be issued for pre-authorized services only.
- Providers are required to bill Medicaid (traditional or managed care) for Medicaid eligible services for Medicaid eligible clients.

- If referred clients are covered by private insurance, Providers are required to make every effort to bill the private insurance plan for services performed.
- All Network Providers will be paid electronically by direct deposit. Your bank account will show
 that the deposit is from ACH Child and Family Services or All Church Operating. A Direct Deposit
 Authorization Form and a Form W-9 will be sent to all Network Providers to complete and
 return once the Network Provider application and contract process has been completed.

Family Services Provider Payments

Our Community Our Kids (OCOK) will pay the Network Providers (Provider) for pre-authorized purchased family services. The fees for these services are included in the Family Services Provider Services Agreement in the Fee Schedule Addendum.

Providers will be required to send an invoice and any required documentation to the OCOK Finance Staff for Family Services. The invoice and document packet for non-Medicaid eligible services must be received by OCOK within 30 days from the date of service. For Medicaid eligible services, the invoice and document packet must be received by OCOK within 30 days from receiving the Medicaid denial letter.

Invoice and document packets are required to include:

- Invoice for services performed
- Copy of the OCOK approved service authorization
- For Medicaid eligible services, a Medicaid denial letter
- For group counseling, group training classes and permanency planning meetings, a sign in log

The invoicing requirements for drug testing and concrete services are stated in the Family Services Provider Service Agreement for those subcontractors.

The invoice and document packet can be sent to the OCOK Finance staff by any of the following:

- 1. Encrypted Email;
- 2. Uploaded to their file on the box.com website;
- 3. Faxed to the attention of OCOK Finance; and
- 4. Regular mail to the OCOK administration office

Once received, the OCOK Finance staff will review the document packet to ensure all documents have been received and have been properly completed. Upon verification, the OCOK Finance staff will enter the services in the myEvolv system, which will cause an invoice for the Provider to be created in myEvolv. The invoice will be paid in the next monthly payment and will be included in the Provider's monthly payment report.

Payment Reports for Providers

Upon sending the monthly payment to the Network Providers, the OCOK Finance Staff will create a payment report for each Provider showing the details of the Provider's direct deposit payment. The payment report shows the Provider agency name, client's names, client's myEvolv ID numbers, number of units, dates of care and the services that were provided.

OCOK has created a file on the website, box.com, for each active Provider that is receiving payments. The payment report for each Provider is uploaded to their file on the website, box.com, within 2 business days of paying the Network Providers. Once uploaded, each Provider will be able to login to their file on box.com and download the payment report.

In order to setup a Provider's file on box.com, the Director of Finance or Accounting Manager has the ability to create the file when the Provider's first payment has been created by the myEvolv system. When the first payment is made, the Director of Finance or Accounting Manager will contact the person that the Provider has designated as their point of contact for their OCOK contract and request the name and contact information for a billing/payment contact person. Once received, the staff will be given access to their organization's file on box.com with viewer/uploader status. The staff will be able to download and upload documents when needed. At any time, a Provider can contact the Director of Finance or Accounting Manager to change the staff that have access to their file on box.com. For any questions about accessing or downloading information from box.com, please contact finance@ocok.org.

Payment Dispute Resolution Process

The Network Provider will reconcile the payment from OCOK to the Provider's records. If any discrepancies are noted, the Network Provider will initiate the following dispute resolution process within 30 days of receiving payment.

- The parties will confer, in person or by telephone/email, to resolve disputes over payment for services through the following process. In order to initiate this process, either party must provide the other party with written notice of its dispute about a service and/or payment issue. The provider can request a Provider Payment Discrepancy Report form in order to submit payment discrepancies to the OCOK Finance Staff. The discrepancy report can be submitted by encrypted email, fax, regular mail and can also be uploaded to their file on box.com. Please contact the OCOK Finance department with any questions at finance@oc-ok.org.
- Staff Conferencing. Within ten (10) days of receipt of a written notice initiating the dispute
 resolution process, OCOK and Network Provider, through representatives of their services and
 financial staff, will confer and attempt to reconcile any disputed payments for which OCOK –
 based upon a good faith review of any documents submitted by the Network Provider and
 OCOK's own documentation or records does not believe it is responsible for paying. The
 parties shall complete the staff conferencing process described in this section within thirty (30)

days of the receipt of the written notice initiating the dispute resolution process. If the dispute is not resolved within this time period, the process will continue to CFO Conferencing.

- CFO Conferencing. For services still in dispute following the staff conferencing reconciliation
 process, OCOK's Chief Financial Officer and the Network Provider's Chief Financial Officer, or
 their designees, shall confer to resolve, settle, or compromise the dispute. The parties shall
 complete the CFO Conferencing process described in this section within thirty (30) days of the
 completion of the Staff Conferencing process described above.
- Payment after Resolving Disputes. If OCOK after conferring as provided herein with the Network Provider about the disputed payment concludes it is responsible for paying for a service or some part of it, OCOK shall make its payment to the Network Provider in the next monthly payment following the month in which OCOK concluded it was liable for payment.
- In the event the Network Provider owes OCOK for any services provided herein or pursuant to any other agreement between the parties, and such balance has been due for in excess of sixty (60) days from invoicing by OCOK to Network Provider, OCOK may deduct the balance amount due to OCOK from any amount owed to the Provider pursuant to the Provider Services Agreement.
- Compliance with Master Contract. OCOK shall take all action reasonable and necessary to comply with the requirements of the Master Contract and ensure payment for the Services thereunder.

Return of Funds

In the event that the Network Provider or its independent auditor discovers that an overpayment has been made by OCOK, the Network Provider shall repay said overpayment immediately to OCOK without prior notification or request from OCOK. In the event that OCOK first discovers an overpayment has been made to the Network Provider, OCOK shall notify the Network Provider by letter of such a finding and request repayment forthwith. OCOK may unilaterally deduct overpayments made to Network Provider from monies owed to Network Provider.

Invoice/Billing Monitoring

The OCOK Quality Improvement and Contracts Department will monitor the Family Services Network Providers to ensure that the Provider's records and documentation justify and support the invoices that have been submitted to OCOK for payment.

14. Information Technology and Support

Securing Email and Fax Communication

Prior to transmitting confidential information by email, Providers are responsible for ensuring that their email system utilizes Transport Layer Security (TLS) to provide an encrypted channel of communication between email servers. TLS is an attractive alternative to third-party email encryption systems, because encryption occurs automatically in the background without requiring the receiving party to log into a third-party system to access the email. If a Provider is not certain whether their email system uses TLS, they should check with their IT professionals or contact support@oc-ok.org for assistance. OCOK will accept emails through third-party encryption services but has a strong preference for using TLS instead. Providers are also responsible for ensuring privacy of communications received by Fax. DFPS and OCOK require physical security around fax machines to prevent unauthorized access to confidential information. OCOK encourages the use of secure digital faxing services which deliver faxes to a secure email account.

OCOK provides periodic webinars and on-site training for Providers. Recorded webinars, manuals, and other useful information are posted on the OCOK website (http://oc-ok.org).

During business hours, OCOK provides live phone support at 682.432.1111 or by email at support@ocok.org to assist Providers with technical issues related to OCOK software.

15. Quality Improvement and Contract Management

I. Monitoring Review

- A. The Quality Improvement and Contracts staff will make a request to the Finance Department of a list of services paid, in either the 1st month of Qtr. 1, the 1st month of Qtr. 2, the 1st month of Qtr. 3 or 1st month of Qtr. 4 to the Family Services Network Provider, in order to monitor/verify that services billed and paid were provided and evidence is in the client's record.
- B. The Director of Quality Improvement and Contracts will randomly select a month/quarter to be used for monitoring purposes.

II. On-site Monitoring Review/On-site Visit

- A. The On-site Monitoring Review process may be a two (2) part process which may include, depending upon the review determined by the Quality Improvement and Contracts Specialists (QI&C Specialist), a review of the following components:
 - 1. Records: Client, Personnel, Policies and Procedures
 - 2. Physical Site
- B. The On-site Monitoring Review may be either announced or unannounced as determined by the Quality Improvement and Contracts Department.

- 1. OCOK will notify the Provider of an on-site monitoring review/visit via email and/or phone call at least 24 hours prior to the visit occurring.
- 2. OCOK reserves the right to make unannounced visits to the Provider during normal business hours.
- C. Quality Improvement and Contracts Specialists will complete the On-site Monitoring Review for contracted Family Services Network Providers and may request assistance from the various departments of OCOK in preparation for the Monitoring Review.
- D. Financial monitoring will be completed by the Finance Department. Monitoring and compliance of administrative and programmatic records, and performance and quality improvement process is completed by the Quality Improvement and Contracts Department. OCOK Care Management Department and OCOK Permanency Department are responsible for case reviews on an ongoing basis as they will be monitoring for Service Delivery according to their need.
- E. Quality Improvement and Contracts Department is responsible for the following:
 - Scheduling the Monitoring Review with the Provider and sending a letter requesting required information prior to the review. The Monitoring Review Notice may be sent 30 days in advance of the on-site monitoring visit.
 - 2. Meeting with the Director of Quality Improvement and Contracts to go over any identified issues, distribute monitoring tools, and coordinating the review.
 - 3. Scheduling of entrance and exit interviews with the Provider's key personnel, as needed.
 - 4. Being the point of contact for the Provider during the monitoring activities.
 - 5. Consolidating and preparing the final monitoring report to issue to the Provider requesting any necessary Performance and Quality Improvement Plans.
 - 6. Reviewing, approving, and monitoring the Performance and Quality Improvement Plans (PQI Plan).
- F. Quality Improvement and Contracts Specialists will participate in pre-meetings, on-site monitoring and/or desk reviews, entrance and exit interviews, and any activities needed for the final report and any sanctions as requested by the Director of Quality Improvement and Contracts.
- G. The Provider should be prepared to make available the following, including but not limited to:
 - 1. Policy and Procedure Manual
 - 2. Personnel Records
 - 3. Client Records
 - 4. Financial Records
- H. Pre-monitoring Activities
 - 1. Quality Improvement and Contracts Specialists will send a letter to the Provider announcing the date of the monitoring review and requesting needed documentation.

- 2. Quality Improvement and Contracts Specialists will review the contract file and ensure that all applicable monitoring reports, licensing summaries and other documentation is in the file.
- 3. Quality Improvement and Contracts Specialists will meet to review prior reports and any current issues, review monitoring tools and determine roles and timelines.

I. On-site Activities

- 1. Quality Improvement and Contracts Specialists will meet with Provider's staff to go over the purpose, scope and activities planned for the review during the entrance interview.
- 2. Quality Improvement and Contracts Specialists may be reviewing a variety of records, including but not limited to client, human resources, and financial records as deemed appropriate in the pre-monitoring activities.
- 3. Interviews with staff and/or clients may be conducted.
- 4. A tour of the facility may be requested.
- Quality Improvement and Contracts Specialists will compile work product papers as part
 of the monitoring. These papers are confidential during the review and must be secured
 daily. They may be included as back-up in the OCOK file once the monitoring is
 concluded.
- 6. Quality Improvement and Contracts Specialists may be granted access to the Provider's electronic systems and will follow all guidelines of confidentiality.
- 7. During the review, if a safety concern is apparent it will be addressed immediately with the Provider and will required immediate action and intervention.
- 8. Quality Improvement and Contracts Specialists will require a private space to review records.
- J. When the on-site review is completed, Quality Improvement and Contracts Specialists will review the preliminary results with the Provider during the exit interview. The Provider may have the opportunity to submit missing documents within 72 hours of the exit interview.

K. Monitoring Report and Follow-up

- 1. Quality Improvement and Contracts Specialists will document findings (Observations) noted during the monitoring review.
- Within 30 business days of the exit interview, the assigned Quality Improvement and Contracts Specialists will compile a final monitoring report and will submit to the Provider along with a request for any necessary Performance and Quality Improvement Plans (PQI Plans). The Director of Quality Improvement and Contracts approves this monitoring report.
 - a. If the Provider disagrees with the Observations the Provider needs to provide a written response within five (5) business days to the Director of Quality Improvement and Contracts.
 - b. The Director of Quality Improvement and Contracts will review the necessary information and the Provider's response.

- c. OCOK will send a written respond within ten (10) business days of receipt of the Provider's response with a final decision.
- 3. Performance and Quality Improvement Plans will be due from the Provider within 30 days of receipt of the monitoring report. This timeframe can be extended based on the instance that the Provider and OCOK are discussing an Observation in question. OCOK retains the right to extend the timeframe and negotiate with the Provider for a reasonable timeframe for submittal to meet the needs and relationship with the Provider.
- 4. OCOK may determine that a PQI Plan is not needed or relevant if:
 - a. The Provider is making the appropriate efforts to meet the requirement,
 - b. There were one to three (1-3) records reviewed, or
 - c. If the finding (Observation) is not in the areas of Health and Safety.
 - d. The Director of Quality Improvement and Contracts will make this determination and OCOK will notify the Provider in writing if the PQI Plan is not needed.
- 5. If PQI Plans are approved OCOK will notify the Provider.
- 6. If PQI Plans corrections and updates are needed the Provider will be notified and a revised PQI Plan will be requested.
- 7. Once the PQI Plan is approved OCOK will follow-up (during the next monitoring review) to ensure progress is made in the specific area.
- L. Contract monitoring file. Monitoring files will be maintained according to published retention schedules, to include:
 - 1. Previous year's monitoring results (tools, exit interviews, notes, etc.) and Quality Improvement Plans and/or Performance and Quality Improvement Plans,
 - 2. Current year's monitoring results with backup documentation (tools, exit interviews, notes, etc.),
 - 3. Current Performance and Quality Improvement Plans with backup documentation, and
 - 4. Any special reviews, analysis, meeting minutes, or other activities identified in review that relate to the specific Provider's oversight.

The OCOK Monitoring Tool will be posted on the OCOK website (<u>www.oc-ok.org</u>) for Provider's reference.

The OCOK Operations Manual will be posted on the OCOK website (www.oc-ok.org) for Provider's reference and full description of Contract Management for Residential Providers and Family Services Providers.

Any changes to this Policy and Procedures will be posted on the OCOK website (www.oc-ok.org). It is the Provider's responsibility to routinely check for updates to the OCOK Operations, Permanency, and Provider the Manual via OCOK website.

16. Manual Revision and Communication

This Provider Manual will be revised from time to time, as needed. When it is revised Providers will be notified and the latest version will be posted on the OCOK website www.oc-ok.org. Once there is a change in a Policy and/or Procedure OCOK will notify Providers, this communication will serve as the formal notification of a change to a Policy and/or Procedure and must be adopted as a requirement effective the date in the communication/notification. <a href="https://linearchy.org/linear

OCOK Contact Information

3 in 30 <u>3in30@oc-ok.org</u>
Adoption Services <u>adoption@oc-ok.org</u>

Complaints/Concerns/Grievances <u>consumeraffairs@oc-ok.org</u>

Courtesy Requests <u>SSCC3B_CVS_KIN_LPS_ADO@oc-ok.org</u>

Daycare <u>daycare@oc-ok.org</u>

Family Services Providers <u>familyservicesproviders@oc-ok.org</u>

Finance Department <u>finance@oc-ok.org</u>

Foster-Adopt and Kinship Inquiries <u>fosteradopt-inquiry@oc-ok.org</u> Incident Reporting <u>seriousincidents@oc-ok.org</u>

Information Technology support@oc-ok.org

Quality Improvement and Contracts <u>qualityandcontracts@oc-ok.org</u>

Referral and Placements <u>intake@oc-ok.org</u>

Service Planning, Court Reports caremanagment@oc-ok.org
PAL (Preparation for Adult Living) palreferral@oc-ok.org

Psychiatric Hospitalizations Notification psychhospitalization@oc-ok.org